



**Regional Continuum of Care Council
Tuesday, February 22, 2011
EMPLOYMENT FORUM**

- MINUTES for February 22, 2011 were suspended because the meeting was the annual employment forum.
- ATTENDANCE at the February Session was recorded by signature.

OUTLINE OF SESSION

- WELCOME to 2011 Forum and Introduction of the Employment Committee Members

Brief description of the format for presentations – time limited to 10 minutes with 5 minute brief question and answer period after each presenter.

- PROGRAM PRESENTATIONS
St .Vincent de Paul – Job Strategies used in the Village: long term relationships with employers, short –term job training targeted to industry demands, on-the-job training improves employment rate, weekly job club, in-house work readiness programs, philosophy that empowers the person to think of themselves as currently employable rather than waiting to be come an employable when they get a job, use small business principles such as warnings and corrective action plans, offer rapid-job seeking opportunities,

ReStart Program –Property Management Training Program Volunteer effort since 1998 targeting victims of domestic violence and associated factors: alcohol and drugs, depression, family disruption, etc. Education offered by volunteers to individuals who are screened and referred by partner agencies. ReStart offers classroom training in: interview skills and practice; dealing with court or felony barriers, real estate management, ethics, fair housing law, self defense. ReStart includes 160 hours of internship in property management, a training coach, and a graduation forum to connect with leading industry employers. Good potential for jobs since CA. law requires each property with 15 + units must have an on-site property manager.

Veterans Village of San Diego – VVSD’s program has many components: On-site at the Village including trainers from off-site, multiple locations – Chula Vista Career Center, Oceanside, and San Diego, SMART Swap transferable skills, OSHA training, employer specific training for demand jobs such as solar panel installation, aero-tech, etc., job readiness training and assessment, job club, Dress For Success, a custom education / employment plan, teaching participants to ‘think beyond the obvious’, and tangible supports.

Second Chance PREP and Out 4 Life Re-entry Programs –Prisoner Re-Entry Employment Program: Multi-dimensional approach to re-entering mainstream society and the job market from prison: orientation in prison, transfer to short term housing, 4 week intensive job readiness, job placement, individual and mental health counseling, two years of follow-up and case management. Program features: Rapid assessment (within 72 hours of entry in program to close the gap when newly released could fall through the cracks, all potential employees treated the same – no ‘crutch’ for ex offenders, job developer engagement with potential employers, assessing dynamic risk factors, and a life-time service agreement. -*Out 4 Life:* Conference May 23-25 at Crowne Plaza in Hotel Circle -sponsored by Prison Fellowship, Dept of Corrections and Rehabilitation, San Diego Re-entry Roundtable. This conference also helps prepare communities to successfully receive newly released persons into their area. Using preparation and systematic response to foster positive citizenship rather than costly recidivism. Register at www.out4life.com/socal2011.

Interfaith Community Services, Escondido and Oceanside - Community Labs and Strategies: workshops that are open to public (prevention strategy), self-awareness and personal skills training, focus on staying motivated in a tough employment climate, homeless court to resolve legal issues, stipends for certification programs, teaching essential skills such as keyboarding, English proficiency, and basic math, tips and techniques in preparing resumes – such as using key words from the job description or announcement in the resume even in gray scale at the bottom of the page which can be scanned by on-line screening. Using Jobbing.com, Craig’s list and other electronic sources. Motivation, career development and fundamental skills are keys.

- General RCCC Business: Invitation to March RCCC meeting that will focus on current Justice Issues and Homelessness

Special session adjourned.

NEXT MEETING

TUESDAY, MARCH 29, 2011

10:00 – 11:30 AM

National University
9388 Lightwave Ave
San Diego, CA, 9212